

**LEADERSHIP  
ENGAGEMENT  
RESPONSIBILITY**

*“The most important thing  
that I discovered  
was myself”*

*- Virginia*

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## ABOUT US

*Mellem Education is an organisation that specialises in providing workshops and trainings in conflict management, intercultural communication and leadership training for both the public non-profit sector and the private corporate sector.*

*Our trainers have 10 years of experience in organising these training across Europe and the US.*

*In our trainings we commonly use a conflict management methodology, an open circle method, thematic interactive activities and group reflection.*

## LEADERSHIP TRAINING

*The model of what it means to be a leader is changing. The old version of holding power over others is now known to be unsustainable. Those leaders who hold the team with confidence and shared responsibility become the most successful. Core abilities, such as self-reflection, awareness of ones actions and flexibility to adapt to change are not learned from a book, but rather from real life experience.*

*Often, leadership trainings are merely acting classes on how to act and look like a leader, but this breaks down in the face of a conflict or a stressful situation.*

*Our trainings are hands-on, experience based and focus on the internal, while not being overly psychological. They give participants the practice of self-reflection and awareness of their actions. The combination of deeper reflections and fun exercises builds the team atmosphere, supports the learning experience and mutual understanding. The result is a true confidence, an ability to lead and learn from others, motivation for growth and a strong sense of responsibility that inspires others to hold their own responsibility as well.*

*This is a true sign of leadership!*

**“Everyone talks about changing the World,  
but nobody talks about changing themselves.”**

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## Tali Padan - Director

Tali has been working in the field of Intercultural Education for the past ten years. She has an MA in Interactive Telecommunications and an MA in Intercultural Conflict Management. Combining these skills, Tali has developed workshops and training programmes for academic institutions as well as workplaces. She delivers trainings across Europe and the US in the fields of intercultural communication, conflict management and democracy and human rights education, as well as corporate leadership and professional development trainings.



## STRUCTURE OF THE TRAINING

Mellem Education's expert staff offers this training as a consecutive two-day seminar, with a follow-up meeting two months after the training. Another possibility is leading a one-day seminar, followed by another one-day seminar two months later. The structure can be adapted to the needs of the company.

## BACKGROUND OF THE METHOD

Mellem Education has staff with over 10 years of experience working in the NGO sector. The method used at Mellem originally comes from peace and social work, adapted by the University of Munich to fit a broader context, and then implemented by Mellem's staff in various sectors. While it has been used broadly across the NGO sector, it has been found to be just as effective within the corporate sector, shown by the testimonials below.

## TESTIMONIALS



"A short note to express my gratitude for your presentation last night concerning conflict management. I have attended hundreds of presentations and conferences during my 36 years as a healthcare provider, but I've never sat through such an innovative approach towards resolving or just discussing both individual and collective conflicts, often the underlying reason our emotional and physical health declines. I have also presented dozens of ergonomic presentations to corporations helping their employees reach their production potential on a structural level but often find there are various employee/administrative conflicts that is suppressing this. I can see where your program can be used within the business community to assist with specific administrative conflict resolution, as well as enhance employee/managerial productivity. Thanks again for your insight and direction during your presentation and our group's reaction. In just a short time we were able to bring to the table both real and underlying issues bringing focus to us as a group and individually. I can see how within a few days of your work with your direction towards team interaction, a clearer picture will surface helping resolve conflicts that have stopped forward growth and peace."

- Joel E. Margolies, DC



"Thanks for a very inspiring presentation last night. I found this an excellent way to bring groups together and you were able to inspire and educate us on the process of positive change. The exercises that we went through were so powerful that we have talked about them days later. This was really "life changing" because we continue to talk about the process of how all of us are changing. All of us continue to talk about the specific ways that you got us to interact and I feel that we are much closer because of this. You have a real talent for getting the group to interact. The interventions that you used were very powerful and lasting. In fact, we are still laughing at some of our reactions and all of us were able to learn much about ourselves. Keep up the great work."

- Richard Blue, PhD, ABPP (Diplomate in Counseling Psychology)



"The training was amazing, seemingly simple but very profound and meaningful in essence. I experienced how ideas and ideals can be transformed into actions that can change lives everywhere, changing limited viewpoints into open, free and democratic perspectives. This workshop managed to make me experience a new model of culture, a culture of peace. Where we can understand and live by the principles of respect, freedom of speech, justice, democracy, human rights, tolerance, equality and solidarity. I highly recommend the initiative of Tali to promote open dialogue to encourage critical thinking and to enable awareness."

- Luiza, Romania

